

2025 Sustainability Report



Message from our President



Greetings, it is with sincere excitement and gratitude that I convey the following comments as we conclude DPI GLOBAL's 60th anniversary and the introduction of our first annual Sustainability Report. This report represents DPI's sustainability commitments and the actions that support them.

DPI's 60th anniversary marks many milestones in the journey of our company, but more importantly, it demonstrates the result of our sustainability commitments and the long-term benefits provided to the global agricultural community through our business and the employees of DPI. The Mission of DPI is **"Leading through Innovation, Research, and Implementation of Phytogetic Solutions to Create Sustainable Value in the Lives of People, Animals, and the Environment."** Our team at DPI works to implement DPI technologies into livestock production and horticulture applications, thus creating solutions for food security in partnership with our customers. In turn, the consuming public benefits from these sustainable solutions. As you review this report, it will become clear that the solutions we develop and DPI's mission are directly related to three sustainability pillars... **People, Animals, and the Environment.** The vision of DPI is woven into the foundation of these pillars, which ultimately enriches the lives of our stakeholders. These intertwined relationships result in an enduring passion by the team at DPI to improve agriculture and global food security while embodying the core spirit of sustainability and our vision to **enrich the lives of our stakeholders**; defined as anyone or anything that is impacted by our solutions and technologies.

Please take a moment to review the following report for 2025. The 2025 DPI Sustainability Report is a living document that will continue to grow over time. It will provide you with additional insight into discovering new practices to become more efficient, impacting more lives and livelihoods, improving our environment, and ultimately contributing to a more sustainable future for generations to come. This is our commitment to you, our stakeholder.

Best regards,

A handwritten signature in blue ink, appearing to read 'Mike Hemann'.

Mike Hemann
President-CEO





Table of Contents

Sustainability Commitment	4
The DPI Food Security Trifecta	5
Making a Climate Positive Impact	6
Environmental Impact	7
Resource Conservation	8
Sustainable Soil & Water Stewardship	9
Operational Stewardship	10
Environmental Commitment	11
Enriching People's Lives	12
Protecting People and Livelihoods	13
Community and Industry Engagement	14
Kendal Thompson Memorial Scholarship	15
Our People	16
Sustainability Taskforce	17
Commitment to People	18
Producing More High-Quality Animal Protein	19
Animal Health	20
Performance Efficiency	21
Research and Innovation	22
Commitment to Animals	23

WE CARE, WE COMMIT®



At DPI GLOBAL we recognize the importance of and have become a leader in providing sustainable solutions since our inception in 1965. Why? Because **WE CARE®** about you, your family, climate change, and the future. DPI has spent 60+ years dedicated to the research and development of all-natural feed ingredients, and we are confident that we can help our customers achieve their goals.

The DPI sustainability story begins with **naturally derived, phytogetic ingredients** sourced from resilient plant systems. From yucca to quillaja and other polyphenol-rich botanicals, these resources have supported production for generations and continue to do so sustainably today. Through responsible sourcing and regenerative harvesting, we help ensure these resources and the communities connected to them can thrive for generations to come.

The quality of life for our employees is also paramount. **We foster a work environment that promotes integrity and care for each employee's physical and mental health, with our employees' families in mind.** DPI emphasizes a continual improvement process within our manufacturing facilities to minimize solid waste and aerial emissions, while enriching our communities.

Our phytogetic extracts positively impact several tenets that we are passionate about: **the environment, people, and animals.** At DPI, our solutions create a cleaner environment. Our all-natural technology improves the well-being, health, and performance of animals and can often circumvent the use of antibiotics. DPI products can also improve water quality, optimize water usage, and improve soil properties.

At DPI, we are committed to conserving and building the equity of our customers to ensure that future generations of farmers and ranchers can produce high-quality animal protein to feed the growing world. **Our story continues to evolve because WE CARE® and WE COMMIT to Human & Animal Well-Being, Climate Positivity, and Food Security for the Future!**

The DPI Food Security Trifecta



Global food production must increase significantly by **2050** to meet the needs of a growing population — all while working within the same finite land base and natural resources. The challenge is not simply to produce more, but to produce more responsibly.

At **DPI GLOBAL**, we believe sustainable progress in animal agriculture depends on balancing three interconnected priorities: **Animals, People, and the Environment**. We call this **The DPI Food Security Trifecta**.

Healthy, resilient animals support consistent production. Responsible environmental stewardship protects the resources required for future generations. Strong partnerships with producers, employees, and communities ensure long-term viability across the supply chain.

Sustainability lives at the intersection of these three pillars. When animals thrive, people prosper, and environmental impact is reduced, meaningful progress toward global food security becomes possible.

Together, we aim to sustain.



Making a Climate Positive Impact

Environmental Impact Through DPI Saponins

Sustainable protein production requires greater efficiency from every input. At **DPI GLOBAL**, our phyto-genic technologies are designed to support improved nutrient utilization, system stability, and reduced environmental footprint per unit of production.

By supporting digestive efficiency and overall system balance, DPI saponin solutions contribute to:

Reduced aerial ammonia concentrations

Improved nutrient retention and manure fertilizer value

More efficient use of feed resources

Support for cleaner production environments

These system-level improvements help producers generate more high-quality animal protein using fewer resources, supporting a more climate-responsible production model.

Our approach focuses on measurable impact within real-world production environments.

Resource Conservation



DPI saponin solutions are designed to support production efficiency that strengthens both performance and environmental stewardship. By improving nutrient utilization and operational consistency, our solutions help reduce the overall demand on **energy, water, and feed resources** across the production cycle.

Resource conservation is a direct outcome of improved efficiency. When animals convert feed more effectively and variability is reduced, fewer inputs are required to produce the same level of output. This connection between performance and environmental impact is central to DPI GLOBAL's sustainability approach.

Based on a 1,200 head wean-to-finish operation per turn, modeled estimates using the Micro-Aid® Swine Sustainability Calculator indicate the potential for:

- **15,000 kWh of electricity conserved**
- **500 gallons of propane saved**
- **2,000 gallons of water conserved**
- **32,500 lbs of feedstuffs conserved**



The average U.S. household uses:

- 11,000 kWh of electricity a year¹
- 400 gallons of propane a winter²

Did you know?



A standard above-ground pool holds:

- 2,000 gallons of water³



The average semi-truck transports:

- 45,000 lbs of feedstuffs⁴

¹ U.S. Energy Information Administration

² U.S. Energy Information Administration

³ United States Environmental Protection Agency

⁴ Federal Highway Administration

Sustainable Soil & Water Stewardship

DPI GLOBAL's environmental commitment extends beyond animal production to include horticulture and plant-based systems.

Healthy soils and **efficient water use** are essential to long-term agricultural sustainability.

Through naturally derived technologies, DPI GLOBAL enhances how water interacts with the soil. Often described as helping to **“make water wetter,”** these solutions improve water's ability to spread, penetrate, and move throughout the soil profile, even in challenging or hydrophobic conditions.

This improved water movement supports more uniform moisture distribution, enhances nutrient uptake, and reduces runoff associated with inefficient irrigation practices.

By strengthening the soil–water–plant relationship, DPI GLOBAL contributes to sustainable plant growth systems that **conserve water, protect soil integrity,** and **support long-term land stewardship.**



Penetrate[®]
w.n.g.

Operational Stewardship

Environmental responsibility begins within our own operations. **DPI GLOBAL** integrates stewardship principles into procurement, manufacturing, and quality control to support responsible resource use and continuous operational improvement.

Our facilities and processes are guided by internationally recognized quality and compliance standards, reinforcing our commitment to **safety, transparency, and responsible production practices.**



Environmental Commitment

DPI GLOBAL will continue strengthening environmental measurement and reporting practices while identifying opportunities to improve resource efficiency across operations.

Establishing clear baselines will guide future progress.





**Enriching
People's Lives**

Protecting People and Livelihoods

Sustainability at **DPI GLOBAL** is grounded in human well-being. From caregivers working in production environments to families who depend on agriculture for their livelihood, sustainable systems must protect **health, stability, and long-term opportunity**.

DPI saponin solutions contribute to:

Safer, cleaner environments for caregivers

Greater operational consistency for producers

Based on a 1,200 head wean-to-finish operation per turn, modeled estimates using the Micro-Aid[®] Swine Sustainability Calculator indicate:

Conserved equity for producers

22,000 additional servings of pork produced

We believe sustainability must support human well-being.

Enriching lives is essential to protecting the future of food production.

Community and Industry Engagement

DPI GLOBAL actively supports industry and community initiatives that strengthen **education, research, and long-term food system resilience**, including but not limited to:



Kendal Thompson Memorial Scholarship

In honor of his lasting impact, **DPI GLOBAL** established the **Kendal Thompson Memorial Scholarship** as an annual investment in future agricultural professionals.

Before leading **DPI GLOBAL** as CEO, Kendal served as an FFA advisor and remained deeply committed to agricultural youth development throughout his career. He was instrumental in launching the first South Dakota FFA Leadership Camp, supporting the renovation of the South Dakota FFA Ag Adventure Center at the State Fair, and advancing leadership and program initiatives that strengthened FFA across the region. Even after transitioning into industry leadership, he never lost his heart for agricultural education or his dedication to developing young leaders.

Each year, two \$1,000 scholarships are awarded to students pursuing degrees in agricultural majors — one to a student attending a two-year institution and one to a student attending a four-year institution. The 2025 recipients, **Ashley Schriever of Philip** and **Caden Phelps of Arlington**, exemplify the leadership, dedication, and commitment to agriculture that Kendal championed throughout his life.

Through this annual scholarship, **DPI GLOBAL** reinforces its belief that sustainable food systems depend not only on innovation and performance — but on people.



Pictured left to right: Dan Thompson, Ashley Schriever, Caden Phelps

Our People

Sustainability includes the people who drive our organization forward. **DPI GLOBAL** fosters a culture of stewardship, collaboration, and continuous improvement.

We prioritize:

- **Workplace safety**
- **Employee training and professional development**
- **Cross-functional collaboration**
- **Long-term value creation**



Sustainability Taskforce

DPI GLOBAL established a cross-functional **Sustainability Taskforce** to guide environmental, social, and animal stewardship initiatives across the organization.

The taskforce supports:

- **Alignment of sustainability priorities**
- **Development of reporting and measurement practices**
- **Cross-department collaboration**
- **Continuous improvement efforts**

This structure ensures sustainability remains embedded in operational decision-making and long-term strategy.



Mike Hemann
President & CEO



Dr. Mike Rincker
Vice President of Research
& Technical Support



Corey Carpenter
Director of Business Development
& Swine Technical Sales



Gonzalo Calero
Account Leader



Dani Wilder
Marketing & Communications
Specialist

Commitment to People



We will continue advancing the **health, safety, and long-term success** of the people who sustain and rely on global food production.

Continued engagement and alignment will guide future progress.





**Producing More
High-Quality
Animal Protein**

Animal Health



Sustainable protein production begins with **healthy, high-performing animals**. Consistent animal performance supports efficient resource use, predictable outcomes, and long-term production success.

DPI saponin solutions are designed to support:

- **Digestive health and nutrient utilization**
- **Performance during stress-related challenges**
- **Consistent growth and development**
- **Reliable outcomes across production stages**



Healthy animals are the foundation of efficient production systems.

Performance Efficiency

Efficient production requires animals that convert feed effectively and maintain performance over time. Consistency reduces variability within the system and strengthens overall operational outcomes.

When animals perform predictably, production systems benefit from **improved resource use** and **greater stability across production cycles**.

Efficiency is not simply about output — it is about producing more with fewer inputs while maintaining health and performance standards.

Strong performance supports:

Improved feed efficiency

More effective nutrient utilization

Lower resource use per pound of protein produced

Greater consistency across production stages

Research and Innovation

For more than 60 years, **DPI GLOBAL** has advanced phytogetic research to support consistent animal performance across evolving production systems.

Our research efforts focus on developing solutions that respond to changing production challenges while maintaining performance standards and system efficiency. Continuous evaluation and adaptation ensure that innovation remains aligned with measurable outcomes in animal health and productivity.

Phytogetic Patch Plus
triple P

MICRO=AID

A-SAP



COCCI=GUARD

Commitment to Animals



We remain committed to supporting animal health and performance as the foundation of efficient and sustainable protein production.

Continued research, collaboration, and innovation will guide future progress.



Together, We Aim to Sustain

This report establishes our baseline and reflects our commitment to continuous improvement across **Environment, People, and Animals.**

Through stewardship, innovation, and accountability, **DPI GLOBAL** will continue contributing to a more resilient and sustainable food system.



WWW.DPIGLOBAL.COM